

DEPARTMENT OF TRANSPORT, 1995 ENTERPRISE BARGAINING AGREEMENT

42. Hon Jim Scott to the Parliamentary Secretary representing the Minister for Planning and Infrastructure
Further to my question without notice No. 1554 of Wednesday, June 26 2002 -

- (1) Can the Minister confirm that each of the following statements are correct and if not, why are they not correct?
- (a) The work organisation study required under the 1995 EBA was never implemented.
 - (b) The performance improvement monitoring program was never implemented.
 - (c) The above two provisions were central tenets of the 1995 EBA.
 - (d) The CSA and CPSU members resolved to take 'all necessary steps to ensure that the uncompleted provisions of the 1995 EBA are honoured by Transport'.
 - (e) There is no evidence that the \$400 000 handed to Treasury by Transport came from productivity improvement.
 - (f) The fourth tenet of the 1995 EBA relating to Coastal Information and Engineering Services Business Unit was not complied with because it was privatised by way of a process entirely independent of the 1995 EBA.
 - (g) The Director General of Transport is unable to provide documentation to substantiate his claim to the Conciliation and Review Directorate hearing on February 4 2000 that he informed a general staff meeting that major tenets of the 1995 EBA were to be abandoned because 'fairly significant changes in organisation were occurring because the department was about to take responsibility for police licensing'.
 - (h) Of the five central tenets, four were not implemented and there is no proof that the remaining tenet was implemented.
- (2) How can the Department assert that the 1995 EBA was implemented if it cannot show that any of the required Departmental tenets were carried out?

Hon GRAHAM GIFFARD replied:

- (1)
- (a) Not correct. The Minister is advised that documentation detailing the progress and outcomes made against this milestone was provided to the Department of Productivity and Labour Relations.
 - (b) Not correct. The Minister is advised that documentation detailing the progress and outcomes made against this milestone was provided to the Department of Productivity and Labour Relations.
 - (c) The Minister is advised that it is correct to identify these two provisions as part of an organisational reform package. The package was made up of a further six provisions. All eight provisions formed an important part of the organisational reforms.
 - (d) The Minister is advised that the Department for Planning and Infrastructure (DPI) has no record of this resolution made by CSA and CPSU members. Given this, the Minister cannot confirm whether or not this statement is correct.
 - (e) The Minister is advised that from the information provided the Department for Planning and Infrastructure is unable to identify this transfer of funds.
 - (f) Not correct. The Minister is advised that the Coastal Information and Engineering Services Business Unit was not privatised.
 - (g) The Minister is advised that the former Director General of Transport provided this information to the Conciliation and Review Directorate hearing on oath. I am unaware of any documentation the former Director General may have to substantiate his position as part of his personal records. There is no record on DPI file documenting the staff meeting.
 - (h) Not correct. The Minister is advised that substantial documentation was provided to the Department of Productivity and Labour Relations detailing progress made in implementing a significant number of milestones established under the 1995 EBA.
- (2) The Minister is advised that due to a change in the operational requirements of the Department of Transport several of the identified milestones set out in the EBA in early 1995 were no longer relevant

by early 1996. A significant number of milestones established under the EBA were implemented and documentation supporting this was provided to the Department of Productivity and Labour Relations and to the Cabinet Sub Committee on Labour Relations.
